TOWN OF BUCKEYE

COUNCIL RETREAT

July 24, 2004

Continental Breakfast was provided to all those who attended the retreat.

8:30 a.m. Mayor Hull opened the Council retreat.

Roll Call:

Members Present;

Mayor Hull, Vice Mayor Urwiller, Councilwoman May, Councilman Meck,

Councilman Beard, and Councilman Doster.

Members Absent:

Councilman Garza

Staff Present:

Carroll Reynolds, Linda Garrison, Jeanine Guy, Tim Fitzpatrick, Scott

Rounds. Larry Harmer arrived at noon.

Welcome and Introduction

Carroll Reynolds welcomed all those in attendance and introduced Cathy Connolly, Executive Director of the League of Arizona Cities and Towns.

Cathy Connolly gave a brief presentation of the history of the League and passed out booklets with general information for the Mayor and Council.

Topics discussed by Cathy Connolly were:

- City vs. Town What makes the difference between a city and a town?
- Districts What type of action is needed to initiate districts?
- Charter Cities What is the difference between a charter city and a city?

10:10 a.m. to 10:20 a.m. Break

The following topics were discussed after the break.

- Building a Team common goals
- Making policy elected to set policy; administration is for staff
- Board and Commissions
- Open Meeting Law
- Executive Session
- Conflict of Interest
- Financial Disclosure
- Review of State Shared Revenue
- Budget Process

Staff and Council discussed if annexation fees could be waived to induce annexation.

Staff and Council express interest in a training session on the Legislature, rules of parliamentary procedure, and dealing with the media.

12:00 Working lunch - Council discusses what they were looking for in a Town Manager.

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Carroll Reynolds, Interim Town Manager, presented Bill Pupo, Town Manager of Chino Valley as the facilitator for the second half of the retreat.

Mr. Pupo asked what image did the Council want for the Town.

External – What is the vision for Buckeye?

- All rooftops
- All commercial
- Blend of residential/commercial
- Villages
- Town Center vs. Downtown
- Lakes and Parks
- Universities, Library
- Recreation, arts, culture, etc.

Internally - What you do today will set the future .

- Create a strategic plan
- How do the internal people carry out the policy as a team (Mayor, Council & staff)

How to prepare for the future

- Prepare a Master Plan for water, sewer, streets, public safety, recreation, libraries, information technology
- Financial projection at least 3 to 5 years out
- What is the capacity of existing facilities
- C.I.P. measured

Each Councilmember was asked this question: What will be the headlines of this Town Council eight to ten years from today?

- Buckeye has it all
- Buckeye builds its plan
- Buckeye WOW
- Buckeye, we got it all
- Clean start with clean sheet
- Buckeye streets of the future
- Baby steps
- Town Council 2004 remembered as visionaries

Mr. Pupo went over the steps to creating a Vision Statement

- Vision
- Mission
- Goals
- Strategies
- Outcome measured
- Celebration

Council then began to draft a Vision and Value Statement. The final outcome is attached.

Adjournment: 4:00 Carroll Reynolds thanked all for investing their time in the future of Buckeye.

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Dustin Hull, Mayor

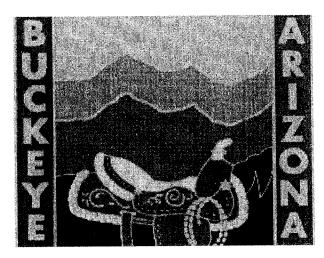
ATTEST:

Linda Garrison, Town Clerk

I hereby certify that the foregoing minutes are a true and correct copy of the Council Retreat held on the 24rh day of July 2004. I further certify that the retreat was duly called and that a quorum was present.

Linda Garrison, Town Clerk

VISION AND VALUE STATEMENT



TO PROVIDE A SAFE, PLEASANT COMMUNITY FOR ALL CITIZENS, WE WILL:

Serve Buckeye through a variety of Town services designed to promote quality of life.

Ensure the safety of the community through aggressive public safety efforts and programs.

 $m{R}$ espond to the needs of the community by promoting communications, accessibility, pride and responsibility.

 V_{alue} the tax dollar and maintain a sound fiscal policy that provides for a vibrant economy.

Incorporate safeguards to assure respect, fairness and equitable treatment of all present and future citizens.

Continue to evaluate our services and ourselves to ensure quality, planned and managed growth.

Endeavor to hire the best people we can find and help them develop their abilities.

IN BUCKEYE, WE ARE COMMITTED TO QUALITY AND SERVICE